

CV Gavin Love

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Grad. Dipl (Int. Relations), BA, Dipl.IM&A, Grad.CAEP; Dipl.PA; Cert.VI

Gavin is a **Principal Consultant**, bringing a 20+ career in corporate risk management, project risk management, business continuity management and business improvement to align with strategic objectives. His qualifications in vocational instruction together with international relations has seen him work in many overseas countries from his native Australia.

Gavin has hands on experience in the oil and gas sectors while working for WorleyParsons from 2005 to December 2015 in risk management, business disruption, strategic planning and business performance. Other industries that complement his range of experience includes national and international oil companies, mining and minerals, utilities, transport and maritime sectors, manufacturing, distribution, retail, construction, land development, housing, public sector, not for profit, and the United Nations.



Gavin has **Core Competencies** in:

- Development of the Risk Governance, Frameworks and Procedures
- Development of Risk Management training materials
- Analytics and scores related to Risk Management and Governance Programs
- Business continuity management, IT Disaster recovery planning, crisis and emergency management
- Workshop facilitation
- Construction, commissioning, start up and operations risk assessments and reviews
- Reporting at executive management and operations levels
- Problem solving across the ERM landscape and developing assurance programs
- Project management
 - Project establishment
 - Project delivery
 - Project reviews
 - Independent project “health checks”
- Supply chain assessments and reviews / business process reviews
- Critical spares assessment and reviews

Education/ Qualifications

Graduate Diploma in International Relations

Bachelor of Arts, Business Administration

Diploma in Information Management & Analysis

Associate Diploma in Personal Administration

Graduate Certificate in Applied Engineering Practice

Certificate in Vocational Instruction

Professional Memberships:

- Member, Professional Risk Management International Association

Career Overview:

Having qualified in business administration, Gavin went on to work with the Australian Army, serving as an Officer for 10.5 years. Following this period, Gavin worked for Deloitte as a risk management consultant before working for a small specialist risk management and business resilience (crisis and emergency management, business continuity management, IT disaster recovery planning, crisis communications and security risk) company. In 2002, Gavin became the Business Risk Manager for the second largest water utility (water and sewerage) in Australia. His responsibilities included all aspects of risk management, insurance, worker compensation, internal audit, business continuity management, IT disaster recovery planning, crisis and emergency management.

From 2005 to December 2015, Gavin worked for WorleyParsons in a variety of roles, including project and program risk roles, Regional Risk Director, Vice President Environment & Restoration, Global Business Director Restoration, and Global Business Continuity Director.

Key Experience :

- ✦ Provision of risk management advice and support to a variety of projects
- ✦ Development of ERM Frameworks (including training, mentoring, reporting and assurance)
- ✦ Developing and leading meetings to achieve strategic, business, project and organisational goals, reported to executive management
- ✦ Risk Manager for feasibility studies
- ✦ Risk Director for multibillion USD gas to liquids project
- ✦ Development of training programs for risk management and project management
- ✦ Conducting and coordinating the implementation of risk management programs at the Enterprise, Operational, Program and Project levels
- ✦ Project Management; helping attain certainty and clarity in the scoping, establishment, implementation, delivery and post review of projects.
- ✦ Developing Project Scope
 - ✦ Undertaking facilitated project "kick off" meetings to enable alignment between customers (the principal) and contractors.
 - ✦ Project Management team establishment

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- ✦ Project, documentation and delivery reviews
- ✦ Developing project management policies, frameworks and plans
- ✦ Developing, implementing and reviewing of Business Resilience Programs and plans, including:
 - Crisis and Emergency Management
 - Emergency Response
 - Business Continuity Management
 - Security Risk Management
 - Team training and developing and directing capability exercises
 - Developing and leading teams to support long term recovery management activities following an event that impacts an organisation's ability to continue.

Work experience:

Gavin has worked on projects located in Venezuela, Canada, Colombia, Chile, Trinidad, Suriname, Guyana, Peru, Mexico, United States, Kazakhstan, UAE, Brazil, Australia, New Zealand, Bangladesh.

Presently

Associate of CorProfit to assist customers implement ERM Programs, commencing with the design of Frameworks and an Implementation Plan, **reinforced with on the job training** that require risk practices to be embedded in the strategic planning as well as operational contexts.

2016 to March 2018, Recolo Pty Ltd – Governance, Strategy, Risk Management, Project Management

- ✦ Fletcher Building
 - Developed the first strategic and emerging risks profile for Fletcher Building. Reported to the Executive Committee and the Board on the findings and implications for the organisation.
 - Undertook a risk-based supply chain review of the highest EBIT generating business unit to identify impacts of catastrophic failure in suppliers, interdependencies and critical assets. Supporting the Business Unit to develop contingency plans and request for CAPEX funding.
 - Developed and implemented a risk-based decision making for better decision making throughout the organisation.
 - Led the assessment and implementation of an enterprise wide governance, risk and assurance system. Areas included environment, health and safety, risk, audit and assurance, quality, compliance, and governance.
- ✦ United Nations Office of Project Services (UNOPS)
 - As part of a USAID funded multiyear, multi-million-dollar project, appointed as the Risk Management Advisor by UNOPS. Responsible for the development and implementation of a risk-based management framework for a key Department of the Government of Bangladesh. Included incorporation of identification and assessment of

contingencies and integrated program and project reporting, including earned value and costs to complete.

★ Connections Project

- Conducted a risk management review of a multi-billion dollar infrastructure project in northern Victoria. Identified areas of risk that had not been adequately assessed and costed. Developed a new risk management framework and program to support the revised cost estimates, outcome and goals of the Victorian and Federal Governments. Developed new reporting structure and process to Program Board, Steering Committee and joint Government body.

★ Australian Government

- Conducted a detailed strategic review of critical infrastructure resilience for the Attorney General's Department of the Australian Government.

★ Governance Institute

- Present training courses in the areas of Risk Management, Governance, Compliance, Business Continuity Management, Privacy.

2005 to 2015, WorleyParsons Ltd – Governance, Strategy, Risk Management, Project Management, Environmental Services, Decommissioning, Demolition, Remediation and Rehabilitation

- ★ Project Director for a cost estimate review for the closure, decommissioning, remediation, and rehabilitation of the oil and gas assets (upstream, midstream and downstream) for an international oil company.
- ★ Risk Director for multibillion USD gas to liquids project in the United States. Incorporated all aspects of risk – contractor, environmental, Parish, State and federal, community groups - into the overall program. Risk program was used as basis for discussions with Parish, State and Federal authorities for changes in consent requirements.
- ★ Risk Manager for feasibility study in Colombia. Project was for the development of 3 coal mines, 180 kms of rail and a new port facility. Responsibilities included the risk program for the transfer of the project from the incumbent engineering company, assist in establishing the project team, project structure, roles and responsibilities, and revised risk management program. The risk management program was designed to support the acquisition of funding and coordination of contractor and Government activities.
- ★ Facilitated the risk management workshops for the upgrade of a hydrocarbons refinery in Venezuela. Established the risk management framework and processes. Conducted monthly risk reviews and updates.
- ★ Facilitated the risk management workshop for the upgrade of a steel foundry and mill in the United states. Established the risk management framework and processes.
- ★ Facilitated the risk management workshops for a floating, production, storage and offloading (FPSO) vessel in West Africa. Established the risk management framework and processes. Conducted monthly risk reviews and updates.
- ★ Facilitated the risk management workshop for a gas proposed gas pipeline, in Peru. The pipeline began in the Andes and ended on the Pacific coast. The risk workshop involved over 40 participants, three languages (English, Spanish and Portuguese) and translator support.

- ★ Facilitated the risk management workshop for an upgrade to an oil refinery in Colombia. The risk workshop involved over 15 people, two languages (English and Spanish), and translator support.
- ★ Development of the risk management framework and training program, and facilitation services to the second largest Port in the United States. The Port was undertaking a USD\$5BN capital program and required to understand risk exposure and impact on port activities and financial position to the Board of Governors. Involved significant engagement with Port officials, Board of Governors, external consultants, and Port customers.
- ★ Developed the global risk management learning and development modules for project members, Project Managers and Facilitators for an international engineering consulting organisation.
- ★ Development and implementation of risk management programs at the Enterprise, Operational, Program and Project levels.
- ★ Establishing and managing project management teams. Helping attain certainty and clarity in the scoping, establishment, implementation, delivery and post review of projects.
 - Developing Project Scope
 - Undertaking facilitated project "kick off" meetings to enable alignment between customers and contractors.
 - Project Management team establishment
 - Project, documentation and delivery reviews
 - Developing project management plans
- ★ Developing, implementing and reviewing of Business Resilience Programs and plans, including:
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 - Emergency Response
 - Business Continuity Management
 - Security Risk Management
 - Team training and developing and directing capability exercises

2002 to 2005, Melbourne Water Corporation – Governance, Strategy, Risk Management, Project Management

- ★ Developed an enterprise wide risk management framework including policy development, manual and procedures, risk assessment models, the coordination and integration of various specialist risk management disciplines (environment, water quality, OH&S, finance) and the integration of business continuity and emergency management.
- ★ Developed a water industry “knowledge forum” for risk management, emergency management, business continuity and critical infrastructure protection.
- ★ Regular reporting to Executives, Board and Victorian Government.